



**Mkhambathini
Municipality**
For the Community

Applications are invited from suitably qualified and experienced candidates to fill the following vacant position. Women and people with disabilities are invited to apply. The successful candidate will have to enter into a 5-year fixed performance employment contract and be required to sign an annual performance agreement with the Municipality in accordance with Section 57 of the Local Government Municipal Systems Act, 32 of 2000. The position will be based in Mkhambathini Municipality's Camperdown offices.

Chief Financial Officer

All-inclusive remuneration package as per Government Gazette No 40118 of 4 July 2016:

Min R700 116 - max R855 698 per annum

Requirements: • An appropriate and recognised NQF level 7 qualification in the fields of Accounting, Finance or Economics, or Chartered Accountant (SA) • A minimum of 5 years at Senior Management level • Compliance with the MFMA: Minimum Competency Levels in unit standards as per Government Notice No R493 of Gazette No 29967 of 15 June 2007 • Advanced knowledge of the local government Municipal Finance Management Act (MFMA), National Treasury Regulations and other legislation applicable to Local Government, Generally Recognised Accounting Practice (GRAP) and key financial management/governance standards and performance objectives • Proven successful institutional transformation within the public or private sector • Sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook) • A valid Code B driver's licence • Generic management competencies • Strategic capability • Programme and project management skills • Financial management skills • Change management skills • Service delivery innovation • Knowledge management skills • Problem-solving skills • Analytical thinking • People and diversity management • Client orientation and customer focus • Communication skills • Accountability and ethical conduct • Knowledge of strategic financial and performance management, as well as operational financial management, supply chain management, audit and accountability, the Constitutional requirements for local government and local government legislation • Knowledge of local government powers and functions, including assignment of national and provincial functions • Knowledge of developmental local government • Performance management and reporting skills • Sophisticated understanding of the global, national and regional context in which the Municipality operates • Sophisticated understanding of the local, regional national and international political context, legislation, policy and implementation • Expert knowledge of more than one functional field/discipline • Policy conceptualisation and implementation skills • Conflict management skills • Risk and change management skills • Mediation skills • Diversity management • Strategic leadership and management • Governance, ethics and values.

Responsibilities: As contained in section 81 of the MFMA, including but not limited to: • Provision of strategic financial management direction, advice and leadership to the Budget and Treasury, Revenue, Expenditure and Supply Chain Management functions • Provision of an effective financial management system inclusive of policies, procedures, financial operating standards, practices, anti-corruption measures and an effective accounting system within the Municipality • Provision of strategic direction to the financial planning and budgeting process within the Municipality and ensuring that strategies are consistent with the Constitution, MFMA, Treasury Regulations and Annual Division of Revenue Act • Ensuring that effective revenue collection systems, that are consistent with the Municipal Systems Act and Municipal Property Rates Act, are in place, including effective system of expenditure management • Overseeing the compilation of financial statements and application of efficient and effective control systems • Supporting the Accounting Officer and other Senior Managers in the execution of their functions • Managing and ensuring productive utilisation of personnel within the Budget and Treasury Office • Overall responsibility for the implementation of efficient, effective and economic financial systems in the Municipality.

Note: Appointment is subject to a positive outcome obtained from the NIA to the following checks: Security clearance, qualification verification, criminal record, credit record, competency assessments and previous employment. E-mailed, faxed or late applications will not be accepted.

Enquiries regarding the post can be directed to Mrs PA Mncwabe at (031) 785-9300.

An application form (available in the Municipal website; NOT Z83) together with a comprehensive CV and certified copies of ID, driver's licence and qualifications must be sent to the Municipal Manager, Mkhambathini Municipality, Private Bag X04, Camperdown 3720 or hand delivered at No 18 Old Main Road, Camperdown 3720.

The appointee must attain the minimum competency level in the unit standards for each competency area within 18 months of the date of appointment. If the required minimum competency areas are not attained within the 18-month period, the employment contract will terminate automatically within one month of the applicable period.

The Municipality is an equal opportunity, affirmative action employer and is committed to empowering disabled people.

Closing date: 4 August 2017. Kindly note that, should you not be contacted within a period of 30 days of the closing date, you should consider your application unsuccessful.

Ms TC Ndlela - Municipal Manager

Human Communications D136198