# MKHAMBATHINI LOCAL MUNICIPALITY

		2B Reference mbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
IN	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
	BSD1	MK2		Monitoring of the prioritised capital project constructed	Number of quarterly capital Project reports submitted to Portfolio committee	Manager's progress reports on capital projects	6	4	1	1	1	1	N/A	Institutional	Project registration Documents, Progress Reports, Practical Completion Cerificates Porfolio Committee or Council Resolution	Technical Services
	BSD2	MK2			Number of quarterly capital Project reports submitted to Council	Manager's progress reports on capital projects	4	4	1	1	1	1	N/A	Institutional	Report on Capital projects and Council Resolution	Technical Services
	BSD3	MK2		Practical completion of Hella	Date Camperdown hall practically completed	Consultant's progress report/ completion certificate	N/A	31-Dec-18	N/A	31-Dec-18	N/A	N/A	R 3 295 394	Wards 3	Progress report and Completion Cerificate (Once complete)	Technical Services
	BSD4	MK2	To apply the provision	Practical completion of Halls	Date Nkosi Mdluli Hall practically completed	Consultant's progress report/ completion certificate	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R 4 159 971	Ward 5	Progress report and Completion Cerificate (Once complete)	Technical Services
	BSD5	MK2	To ensure the provision, up grade and construction of infrastructure and services that enhance socio-economic development within the municipality		Date Nobhala road practically completed	Consultant's progress report/ completion certificate	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R 2 850 500	Ward 3	Quarterly Progress report and Completion Cerificate (Once complete)	Technical Services
	BSD6	MK2		Practical completion of Roads	Date Mdala road Implementation	Start date (multi year project)	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R 53 475	Ward 4	Quarterly Progress report and Completion Cerificate (Once complete)	Technical Services
	BSD7	MK2			Date Mkhishwa road practically completed	Consultant's progress report/ completion certificate	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R 2 775 660	Ward 6	Quarterly Progress report and Completion Cerificate (Once complete)	Technical Services

# MKHAMBATHINI LOCAL MUNICIPALITY

			IDP and B	32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
IN		₹S	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
			BSD8	MK2		Practical completion of Creche	Date of Ezinembeni Creche practical completion	Consultant's progress report/ completion certificate	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R 2 700 000	Ward 2	Quarterly Progress report and Completion Cerificate (Once complete)	Technical Services
			BSD9	MK2	To ensure that the municipal infrastructure assets are maintained	Prepare a maintenance plan to inform the budget	Date maintenance plan Prepared and Adopted by Council	2019/2020 maintanance	30-Sep-17	30-Apr-19	N/A	N/A	N/A	30-Apr-19	Opex	Institutional	Maintanance plan & Council resolution	Technical Services
		TURE NETWORK	BSD10	MK2		Conditional assessment reports on inspections of properties throughout the Municipality	No of reports submitted to the Municipal Manager	Reports based on 10 projects	8	10	10	N/A	N/A	N/A	N/A	Institutional	Reports signed by MM	Technical Services
LIVERY	VICES	<b>ECONOMIC INFRASTRUCTURE</b>	BSD11	MK2			Qakahle Hall	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 506 267,00	Ward 1	Progress report	Technical Services
PERFORMANCE AREA: BASIC SERVICE DELIVERY	O BASIC SERVICES		BSD12	MK2			Shopping Centre Renovation	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 300 00,00	Ward 1	Progress report	Technical Services
REA: BASIC	G ACCESS TO	AND RESPONSIVE	BSD13	MK2			Gugulethu Crèche	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 167 156,79	Ward 2	Progress report	Technical Services
RMANCE AF	2: IMPROVING		BSD14	MK2			Ediphini Access road	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 250 000,00	Ward 2	Progress report	Technical Services
PERFOR	OUTPUT 2:	COMPETITIVE	BSD15	MK2			Ohillery Access Road	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 2 500 000,00	Ward 3	Progress report	Technical Services
KEY	ПО	EFFICIENT,	BSD16	MK2			Inkanyezi Hall	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 360 235,23	Ward 3	Progress report	Technical Services
		OUTCOME 6: AN EF	BSD17	MK2		Maintanance of Infrastructure	Mahleka Sport Field	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 250 000,00	Ward 4	Progress report	Technical Services
		OUTCON	BSD18	MK2	To ensure that the municipal infrastructure assets are maintained	Projects	Makhokhoba Access Road	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 300 000,00	Ward 4	Progress report	Technical Services

IDP and E	32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
BSD19	MK2			Banqobile Sport Field	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 250 000,00	Ward 5	Progress report	Technical Services
BSD20	MK2			Pontsho Access Road	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 250 000,00	Ward 5	Progress report	Technical Services
BSD21	MK2			Mdakeni Access Road	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 250 000,00	Ward 6	Progress report	Technical Services
BSD22	MK2			Mahlabathini Access Road	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 250 000,00	Ward 6	Progress report	Technical Services
BSD23	MK2			Matigulu Crèche	Manager's progress reports on capital projects	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 821 275,00	Ward 7	Progress report	Technical Services
BSD24	MK2			Emfeni Access Road	Manager's progress reports on capital projects	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R 250 000,00	Ward 7	Progress report	Technical Services
BSD25	MK2		Appoint service providers to undertake maintanance projects	Date of appointment	Appointment Letters as per the maintanance to be carried out	30-Nov-17	30-Nov-18	N/A	30-Nov	N/A	N/A	N/A	Institutional	Appointment letters	Technical Services
BSD26	MK2		Supervise and report on Maintenance within the Municipality	No of reports submitted to the infrastructure portfolio commmitee on maintenance done within the municipality	Reports based on 14 projects	7	14	N/A	N/A	14	N/A	N/A	Ward 1,2,3,4,5,6,7	Maintanance reports	Technical Services
BSD27	MK2	To ensure the integrated electrification	To facilitate access to	No of houses electrified in ward 4	Ward 4 Electrification project	New	550	N/A	N/A	N/A	550	R8m	Ward 4	Proof of project registration & electrification certificates	Technical Services
BSD28	MK2	development project within the municipality	electricity and address backlogs for electrification	Number of houses energised at Maqonqgo phase 2	Maqonqgo electrification projects	260 (electrified)	260	N/A	260	N/A	N/A	N/A	Ward 1	Closed Out Report	Technical Services
BSD29	MK2		Implementation of Waste Management Action Plan	Number of quarterly waste management action plan reports submitted to portfolio committee	N/A	New	4	1	1	1	1	N/A	Institutional	Waste Management Plan and Council Resolution	Community Services
BSD30	MK2	To ensure healthy living	Provide Refuse Removal Services to all households within the town area	Number of households provided with Refuse Removal Service	N/A	380	630	630	630	630	630	R546 000	Ward 3 and 4	Billing reports and Waste collection schedule	Community Services

	IDI		2B Reference mbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	DUDGET	WARD	Means of	RESPONSIBLE
		P REF NO.		OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE		2018/2019	TARGET	TARGET		TARGET		INFORMATION	Verification (POE)	DEPARTMENT
	B	SD31	MK2	community	Purchase and installation of pole litter bins	Number of pole litter bins procured and installed	Bins to be installed around Camperdown town	New	6	N/A	6	N/A	N/A		Ward 3	Proof of Purchase, Pictures & Closeout report	Community Services
	В	SD32	MK2	To ensure provision of free Basic Services	Review the indigent register	Date of Indigent Register Review and approval by Council	N/A	31-Mar-18	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Ward 1,2,3,4,5,6,7	Indegent register and Council Resolution	Community services

	IDP and E	32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
	MIDT1	MK5		Consolidate all Municipal Policies and Submit to the Municipal Manager	Submit the Policies and Procedure File both hard copy and electronic file to the Municipal Manager	Date File submitted to the Municipal Manager	New	30-Nov-18	N/A	30-Nov-18	N/A	N/A	N/A	Institutional	Signed Proof of Receipt and File	Corporate Services Department.
	MIDT3	мк5		Review and Update Policies and Procedures	No of Policies Reviewed and adopted by 30 June 2019	All Municipal policies, plans and bylaws	6	10	N/A	N/A	N/A	10	N/A	Institutional	Reviewd policies/ procedures and Council resolutions	Municipal Managers Office
	MIDT4	MK5		Training of Staff in terms of the needs analysis report of 2017/2018	No of Staff Trained	Training based on the report	5	10	N/A	N.A	10	N/A	R500 000	Institutional	2016/2017 training report & training registers	Corporate Services
	MIDT5	MK5	To ensure effective service delivery through staff development training	Award Staff members with	Number of staff members awarded with bursaries	Number of Staff Awarded with Bussary	Actual	14	N/A	N/A	14	N/A	1,300 000	Institutional	Proof of registration and proof of payment	Corporate Services
	MIDT6	MK5		study bursaries	to the Municipal Manager progress report on the	Date report submitted to the Municipal Manager		31-Mar-18	N/A	N/A	31-Mar-18	N/A	N/A	Institutional	Report and signed proof of submission	Corporate Services Manager
	MIDT7	MK5	Create Job opportunities through EPWP projects		Number of Jobs Created through EPWP	My job, my future, Ngezandla zethu, Town Beautification, Sports Stars	160	121	N/A	N/A	N/A	121	R1 034 000	Ward 1,2,3,4,5,6,7	EPWP contracts	Community Services
	MIDT8			To ensure continuose monitoring of training and development of Staff through the Workplace Skills Plan (WSP)	Report to Council and Portfolio on the Implementation of WSP	No of Report on the Implementation of the WSP	New	4	1	1	1	1	N/A	Institutional	Report , Council Resolution and Portfolio Resolution	Corporate Services Manager
	МІДТЭ	MK5	To provide skills development programmes for Staff	Conduct training as per WSP	Number of Trainings Conducted as per WSP by 30 June 2019	Training of staff and Councollors	8	31	N/A	N/A	N/A	31	N/A	Institutional	Training registers or certificates and invoices or proof of payment	Corporate Services
	MIDT10		and Councillors	Adoption of the WSP	WSP adopted by Council	Date WSP Adopted by Council	31-Apr-18	31-Mar-19	N/A	N/A	31-Mar-19	N/A	N/A	Institutional	Proof of training needs, WSP, Council resolution	Corporate Services
	MIDT11	MK5		Submission of the WSP to LGSETA	WSP submitted to LGSETA	Date WSP submitted to LGSETA	31-Apr-18	30-Apr-19	N/A	N/A	30-Apr-19	N/A	N/A	Institutional	Proof of submission to LGSETA	Corporate Services

		2B Reference imbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	DUDGET	WARD	Means of	RESPONSIBLE
INDICATORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
NSFORMATION NING AND SUPPORT	MIDT12		To ensure that	Review and submit the EE Plan to Council		Date EE Plan submitted to Council for Approval		31-May-19	N/A	N/A	N/A	31-May-19	N/A	Institutional	Report an Council Resolution	Corporatre Services

# MKHAMBATHINI LOCAL MUNICIPALITY

	IDP and	B2B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDICATORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
DEVELOPMENT AND TRA	MIDT13	MK5	targets are met	Review and submit the EE Plan to Department of Labour	Date the EE Plan Reviewed and submitted	EE Plan reviewed by HR and submitted to Department of Labour	30-Jun-18	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Proof of submission, EE plan	Corporate Services
AREA: MUNICIPALINSTITUTIONALI DIFFERENTIATED APPROACH TO MU	VSIVE, ACCOUNTABLE, EFFECTIVE AN	MK5	To provide effective career planning	Implementation of Career Development and Progression Plan	Submit quarterly reports on Career Development and Progression to Council	Number of Quartely Career Development and Progression report submitted to Council	New	4	1	1	1	1	N/A	Institutional	Copy of Career Development and Progression Plan	Corporate Services
KEY PERFORMANCE	MIDT15	MK5	To implement a refined organistional structure	Adopted Organisational Structure	Date of refined organisational structure adopted by Council	Structure refined as per IDP strategic requirements	30-Jun-18	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Approved Structure and Council resolution	Municipal Manager's Office
	MIDT16	MK5	To provide adequate human Capital	To ensure that employees are placed in vacant positions	No of placements to be done	Placements as per the Job Evaluations	3	2	N/A	2	N/A	N/A	N/A	Institutional	Placement Letters	Municipal Manager's Office
	MIDT17	MK5			Date of implementation of Employee Wellness Programme	Employee Wellness Event	15-Dec-17	31-Dec-18	N/A	31-Dec-18	N/A	N/A	R 120 000	Institutional	Correspondance and photos	Corporate Services
	MIDT18	MK5	To promote Employee Wellness and Occupational Health & Safety	Employee Wellness Programme and OH & S implemented	Quarterly reports on Implementation of the evacuation plan submitted to the Portfolio Commitete	Number of reprots on the implementation of the Evacuation plan submitted to the Porfolio Committee	New	4	1	1	1	1	N/A	Institutional	Copy of Evacuation Plan Porfolio Committee Resolution	Corporate Services
	MIDT19				Review and Adopt the Health and Safety Policy	Date Health and Safety Policy Revieved and Adopted by Council	New	31 September 2018	31 September 2018	N/A	N/A	N/A	N/A	Institutional	Health and Safety Policy and Council Resolution	Corporate Services
	MIDT20				Effective and Functional Health and Safety Committee	No of Health and Saftey Committee convened	0	3	N/A	1	1	1	N/A	Institutional	Minutes and Attendance Registers	Corporate Services
	MIDT21				Develop and Adopt the Security Management Policy	Date Security Management Policy Adopted by Council	New	31 September 2018	31 September 2018	N./a	N/A	N/A	N/A	Institutional	Policy and Council Resolution	Corporate Services
	MIDT22	MK5	To improve the standard of records management		Date Finilise Filling Systems	Filing System Finalised (indexing and sequentially filling)	30-Jun	31 September 2018	30-Sep-18	N/A	N/A	N/A	N/A	Institutional	Documents disposal records and New Records Register and Filling Index Register	Corporate Services

		B2B Reference lumbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDICATORS	IDP REF	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
	MIDT23	MK5	To ensure effective utilisation of the Municipal Fleet	Report of Fleet Management activities forwarded to Admin and Corporate Services Portfolio Committee	Quarterly Fleet Management Reports submitted to portfolio Committee	No of Fleet Management Report Submitted to Portfolio Committee	4	4	1	1	1	1	R 1 090 000	Institutional	Reports and portfolio Resolution	Corporate Services
	MIDT24	MK5	To ensure that services provided to the Municipality by service providers is of high quality	Assess and Report on Service Providers Performance	No of Reports Presented on the assessment of service providers	Report indicating good/bad/poor performance	4	4	1	1	1	1	N/A	Institutional	Reports on Service provider performance	All Department
	To provide youth skills Paintin	Painting skills development and training for youth	Number of youth trained	Youth selected from all wards	21	21	N/A	N/A	N/A	21	R200 000	Institutional	Training registers or certificates and invoices or proof of payment	Municipal		
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		B2B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	2000	WARD	Means of	RESPONSIBLE
INDICATORS	IDP REF NO.	B2B REF N0.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
	LED 1	MK2			Number of Rural Economic Development Projects visited	Umnothowezwe and one more in ward 1, One in ward 7 and one in ward 3	4	4	N/A	N/A	2	2	N/A	1, 3, 7	Visits register	Municipal Mangers Office
	LED 2	MK2	To ensure functional Rural Economic Development Projects	Monitor and report on the performance of rural development projects	Number of Rural Economic Development Projects Supported	Umnothowezwe, Zamokuhle, Siyanqoba, Imbokodo, Thubalethu	New	7	8	2	3	3	R150 000	Ward 1 to 7	List of required materials, proof of purchase and receipt	Community Services
	LED 3	MK2			Number of quarterly progress reports on LED projects submitted to the Admin and Community Services Portfolio	Progress reports on LED projects submitted to portfolio committee	New	4	1	1	1	1	N/A	Institutional	Progress reports and Portfolio Minutes	Community Services
	LED 4	MK2	To promote emerging business	Increased number of Awards made to BEE Companies	No of BEE Awards Made	Jobs (tender) awards to emerging businesses	80	25	5	5	10	5	N/A	Ward 1,2,3,4,5,6,7	SCM/ tender documents	Financial Service Department
	LED 5	MK2		Youth Programmes	Organise and Hold the Career Expo Exhibitions held	Date Career Exhibition Held	20-Mar-18	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R190 000	Ward 1,2,3,4,5,6,7	Registers, photos, reports	Corporate Services
	LED 6	MK2		implemented	Organise and Hold Matric Prayer held	Date Matric Prayer Held	Oct-17	30-Aug-18	30-Aug-18	N/A	N/A	N/A	R120 000	Ward 1,2,3,4,5,6,7	Registers, photos, reports	Community Services
	LED 7	MK2	-	Coordinate Meetings for youth Councils	Number of quarterly youth Council Meetings held	Number of Youth Council Meetings Held	New	4	1	1	1	1	N/A	Ward 1,2,3,4,5,6,7	Minutes and attendance registers	Community Services
	LED 8	MK2		Host Senior Citizens event	Organise and Hold annual christmas celebration	Date Annual Christmase Clebration Held	Dec-17	31-Dec-18	N/A	31-Dec-18	N/A	N/A	R194 000	Ward 1,2,3,4,5,6,7	Report, Registers and photos	Community Services
	LED 9	MK2		Coordinate meetings for people living with Disability	Organise and Hold quarterly of meetings held	Number of Meetings of People living with Disability Held	4	4	1	1	1	1	N/A	Institutional	Minutes and attendance registers	Community Services
	LED 10	MK2	To promote the rights of designated groups	:	Organised and Hold disability awareness campaign	Date of disability awareness campaign held	New	30-Sep-18	30-Sep-18	N/A	N/A	N/A	R120 000	Ward 1,2,3,4,5,6,7	photos/ registers and report	Community Services
	LED 11	MK2		Coordinate programmes for people living with Disability	Organise and Hold Annual disability celebration	Date of Annual disability celebration held	Dec-17	31-Dec-18	N/A	31-Dec-18	N/A	N/A	R194 000	Ward 1,2,3,4,5,6,7	photos/ registers and report	Community Services
	LED 12	MK2		rpo ming man statemy	Submit close out report to portfolio on district disability games attended	Date of close out report submitted to portfolio on district disability games attended	New	31-Jan-19	N/A	N/A	31-Jan-19	N/A	N/A	Institutional	Reprot and portfolio resolution	Community Services
	LED 13	MK2		Coordinate the fun day event for children	Organise and Hold fun day for children events	Date fun day for children events held	New	06-Dec-18	N/A	06-Dec-18	N/A	N/A	N/A	Ward 1,2,3,4,5,6,7	photos, corresondance and report	Community Services
	LED 14	MK2		Coordinate implementation of gender programmes	Close out report submitted to portfolio on gender programmes attended	Number of Close out report submitted to portfolio on gender programmes attended	New	1	N/A	N/A	1	N/A	R80 000	Ward 1,2,3,4,5,6,7	photos/ registers and report	Community Services

			IDP and B2 Nun	B Reference nbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
		RS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET		INFORMATION	Verification (POE)	DEPARTMENT
			LED 15	MK2		Sport Programme implemented ( Local Selections Golden games)	Close out report submitted to portfolio on golden games programmes attended	Number of Close out report submitted to portfolio on golden games programmes attended	2	1	N/A	N/A	1	N/A	R415 000	Ward 1,2,3,4,5,6,7	Registers and reports	Community Services
			LED 16	MK2	To Promote Sports and	To coordinate and hold Mayoral games	Close out report submitted to portfolio on golden games programmes attended	Number of Close out report submitted to portfolio on golden games programmes attended	1	1	N/A	1	N/A	N/A	R 266 500	Ward 1,2,3,4,5,6,7	Registers and reports	Community Services
	AMME	νтн	LED 17	MK2	Recreation	To coordinate and attend District SALGA Games	Close out report submitted to portfolio on District SALGA games programmes attended	Number of Close out report submitted to portfolio on District SALGA games programmes attended	1	1	N/A	1	N/A	N/A	R 525 000	Institutional	Registers and reports	Community Services
ECONOMIC DEVELOPMENT	OUTPUT 3: IMPLEMENTATION OF THE COMMUNITY WORKS PROGRAMME	SH INCLUSIVE GROWTH	LED 18	MK2		To coordinate and attend Provincial SALGA Games	Close out report submitted to portfolio on Provincial SALGA programmes attended	Number of Close out report submitted to portfolio on Provincial SALGA programmes attended	1	1	N/A	N/A	1	N/A	R 495 000	Institutional	Correspondance	Community Services
AL ECONO	COMMUN	ENT THROUGH	LED 19	MK2		Coordinate Local Aids Council Meetings	Coordinate and Hold Local Aids Council meetings	No. of Local Aids Council meetings held	4	4	1	1	1	1	R15 000	Institutional	Registers	Community Services
KEY PERFORMANCE AREA: LOCAL	TION OF THE	EMPLOYME	LED 20	MK2		To coordinate health awareness campaigns	Coordinate and Hold health awareness campaigns	Number of health awareness campaigns held	2	2	N/A	1	N/A	1	R160 000	Institutional	Correspondance and Reports	Community Services
RFORMANG	1PLEMENTA	4: DECENT	LED 21	MK2	To promote healthy life styles	To developm and submit the Health Strategy to Council for approval	Submit strategy for approval by Council	Date of strategy approval by Council	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	HIV/AIDS Strategy and Council Resolution	Community Services
KEY PE	OUTPUT 3: IN	OUTCOME	LED 22	MK2		Coordinate and attend the Nerve Centre Meetings	Coorinate and Hold quarterly nerve centre meetings	Number of quarterly nerve centre meetings coordinated	4	4	1	1	1	1	R15 000	Institutional	Registers	Community Services
			LED 23	MK2		To develop and submit the moral regenaration plan to the Office of the Premier	Prepare and submit Moral Regeneration plan to the Office of the Premier	Date of plan submission to the Office of the Premier	New	28-Feb-19	N/A	N/A	28-Feb-19	N/A	N/A	Institutional	Proposal and proof of receipt	Municipal Mangers Office
			LED 24	MK2	To assist community in fighting poverty	SMME & Cooperatives support and training programme implemented	Coordinate and hold SMME and Cooperatives trainings	Number of SMME and Cooperatives trainings	2	2	N/A	1	N/A	1	R93 000	Ward 1,2,3,4,5,6,7	Correspondance, Training registers and/ or certificates	Community Services
			LED 25	MK2		Coordinate Meetings for LED Forums	Coordinate and Hold LEF Focum Meetings	Number of Meetings Coordinated	0	4	1	1	1	1	R100 000	Institutional	Minutes and attendance registers	Community Services
			LED 26	MK2		To develop and submit the LED strategy implementation plan to Council	LED Strategy implementation plan adoption by Council	Date LED Strategy implementation plan adoption by Council	New	30-Sep-18	N/A	30-Sep-18	N/A	N/A	N/A	Institutional	Correspondance with drafts and the Final Strategy and Council Resolution	Community Services

		STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2		QUARTER 4		WARD	Means of	RESPONSIE
IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTM
LED 27	MK2	To Promote Tourism within the Municipal Area	To coordinate and host Mkhamba Fair Business EXPO	Coordinate and Hold Mkhamba Fair	Date Mkhamba Fair held	24-Mar-18	31-Mar-19	N/A	N/A	31-Mar-18	N/A	R280 000	Ward1,2,3,4,5,6, 7	Pictures and Close out report	Commur Service
LED 28	MK2		Coordinate Reed Dance Activities	Close out Report on Reed Dance events submitted to portfolio committee	Number of close out report on Reed Dance events submitted to portfolio committee	New	1	N/A	1	N/A	N/A	R127 800	Institutional	Report & Invoices	Commu
LED 29	MK2	To promote Arts and Culture Activities	Coordinate Arts and Culture festival	Number of close out report on Arts and culture events submitted to portfolio committee	Close out report on Arts and culture events submitted to portfolio committee	New	1	N/A	1	N/A	N/A	R650 000	Institutional	Consolidated report and wards registers	Commu Service
LED 30	MK2		Coordinate crafters workshop training	Coordinate and Hold crafters Workshop	Date crafters Workshop held	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	70 000	Ward 1,2,3,4,5,6,7	Attendance Register	Commu
LED 31	MK2		Ensure functional OSS Task team (LTT)	Coordinate and Old OSS meetings (LTT)	Number of OSS meetings held (LTT)	4	4	1	1	1	1	N/A	Institutional	Minutes and attendance registers	Commu Service
LED 32	MK2	To implement Operation Sukuma Sakhe Programmes	Coordinate Operation	Number of close out report on Mandela day campaign submitted to portfolio committee	Close out report on Mandela day campaign submitted to portfolio committee	New	1	1	N/A	N/A	N/A	R 100 000	Institutional	Correspondance/ Photos	Commur Service
LED 33	MK2		Sukuma Sakhe Outreach Programmes	Close out report on voter registration campaign submitted to the Municipal Manager (Operation MBO)	Date Close out Report submitted to the Municipal Manager	New	1	N/A	31-Dec-18	N/A	N/A	R 270 000	Ward 1,2,3,4,5,6,7	Report and signed proof of Receipt	Commur Service
LED 34	MK2		Library Week Activities implemented	events held (Art and culture Them	No of Library week events held	2	2	N/A	1	N/A	1	R 155 000	Ward 1,2,3,4,5,6,7	Registers, photos and close out report	Corpora Service
LED 35	MK2		Basic Computer Training	Number of people trained	Training by Cyber Cadet	10	20	N/A	10	N/A	10	R6 000	Institutional	Attendance Register and certificates	Corpora Service
LED 36	MK2	To Provide effective and efficient library services	and	Conduct Read aloud outreach programs	Number of Read aloud outreach programs conducted	1	1	N/A	N/A	1	N/A	R3 500	Ward 1,2,3,4,5,6,7	Attendance register and pictures	Corpora Service
LED 37	MK2	emberit library services	To coordinate the Mkhambathini Library	N Mzansi online outreach programs conducted	Number of Mzansi online outreach programs conducted	1	4	1	1	1	1	R109 000	Ward 1,2,3,4,5,6,7	Attendance register and pictures	Corpora Service
LED 38	MK2		outreach programmes	Conduct schools' resource centers enhances outreach programs	Number of schools' resource centers enhances outreach programs conducted	New	2	1	N/A	1	N/A	40 000		Confirmation letter from the School	Corpora Service

		B2B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDICATORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
	FIN1	MK4	To Ensure that the Budget is spent according to budget projections	Review and Comment on Monthly Budget Expenditure	Departmental Expenditure reports submitted to senior managers	Number of monthly expenditure reports submitted to senior managers	12	12	3	3	3	3	N/A	Institutional	Monthly Expenditure report	Financial Services
	FIN2	MK4		Prepare monthly reconciliation of creditors	Monthly creditors reconciliations prepared	Number of Monthly creditors reconciliations prepared	12	12	3	3	3	3	N/A	Institutional	Reports	Financial Services
	FIN3	MK4	To improve expenditure control	Prepare monthly reconciliation of bank balances	Monthly bank reconciliations prepared	Number of Monthly bank reconciliations prepared	12	12	3	3	3	3	N/A	Institutional	Reports	Financial Services
	FIN4	MK4		Prepare monthly bank investment reconciliation	Monthly bank investment reconciliations prepared	Number of monthly bank investment reconciliations prepared	12	12	3	3	3	3	N/A	Institutional	Reports	Financial Services
	FIN5	MK4	To improve reporting	Submit monthly returns to Provincial and NationalTreasury	Number of monthly returns submitted to thE Mayor, Municipal Manager, Provincial and National Treasury (MFMA section 71)	Monthly returns submitted to Provincial and National Treasury (MFMA section 71)	12	12	3	3	3	3	N/A	Institutional	Proof of Submission and Reports	Financial Services
	FIN6	MK4	control	Submit quarterly and annual returns to National and	returns submitted to the Mayor, Municipal Manager, Provincial	Returns	New	4	1	1	1	1	N/A	Institutional	Proof of Submission and Reports	Financial Services
	FIN7	MK4		Provincial Treasury	returns submitted to the Mayor, Municipal Manager Provincial	Returns	New	1	1	N/A	N/A	N/A	N/A	Instutitional	Proof of Submission and Reports	Financial Services
				Prepare and submit  procurement plan for approval	Prepare and submit Procurment Plan input to the CFO	Date procurement plan input submitted to the CFO by Senior Managers	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	N/A	Institutional	Proof of Submission and Reports	All
	FIN8	MK4		by Council	Prepare Procurement plan approval	Date of procurement plan approved by Council	New	31-May-19	N/A	N/A	N/A	31-May-19	N/A	Institutional	Procurement plan and Council resolution	Financial Services
	FIN9	MK4	_	Prepare and finalise specification of Bid / Tender	specification of Bid / Tender by Bid Specification	No Days to finalise specification of Bid / Tender by Bid Specification Committee	5 days	1 day	1 day	1 day	1 day	1 day	N/A	Institutional	Minutes and Attendence Register	Financial Services
	FIN10	MK4		Prepare and advertise the specification of Bid / Tender	Days to finalise advertisment after completion of the bid specification	Number of days to finalise advertisment after completion of the bid specification by Bid Specification Committee	New	5 days	5 days	5 days	5 days	5 days	N/A	Instutitional	Minutes and Attendence Register	Financial Services
	FIN11	MK4	To improve the procurement system	Prepare and finalise evaluation of Bid / Tender	Days to finalise evaluation of Bid/Tender from close of tender	Number Days to finalise evaluation of Bid/Tender from close of tender	5 days	5 days	5 days	5 days	5 days	5 days	N/A	Institutional	Minutes and Attendence Register	Financial Services

		IDF	and B2B	Reference pers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
IND		IDP	REF O. B	2B REF NO.		STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET		INFORMATION	Verification (POE)	DEPARTMENT
		FI	N12	MK4		between the evaluation process and the adjudication process reduced	Days between the evaluation process and adjudication process	Number of days between the evaluation process and adjudication process	5 days	5 days	5 days	5 days	5 days	5 days	N/A	Institutional	Minutes and Attendence Register	Financial Services
		FI	N13	MK4		Conduct conditional assessment of assets and dispose off obsolete	Disposal of obsolete assets approved by Council	Date of disposal of obsolete assets approved by Council	30-Jun	30-Jun	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Disposal report and Council resolution	Financial Services
		FI	N14	MK4		AFSs submitted to AG by 31 August 2018	Submission of AFS to Auditor General	Date AFS Submitted to Auditor General	31-Aug	31-Aug	31-Aug	N/A	N/A	N/A	N/A	Institutional	AFS and proof of receipt from the Office of the Auditor General	Financial Services
<b>-</b>		RNMENT SYSTEM			To ensure compilation of a credible Annual Financial Statements	Monitor the preparation of Annual Financial Statements to ensure crediblity	Municipal Manager to ensure that the Municpality Receives unqualified report	Date Unqualified Report Received	New	31-Dec	N/A	31-Dec-18	N/A	N/A	N/A	Institutional	Auditor Generals Reports	Municipal Manager
AANAGEMEN	s, PLANNIN	20	N15	MK4	To ensure complete Fixed Assets Register	Monthly reports on Fixed Asset Register reconciliation with General Ledger prepared	FAR reconciliation performed	Number of FAR reconciliation reports	12	12	3	3	3	3	N/A	Institutional	Reports	Financial Services
BILITY AND N	JNICPAL FINANCIN	ND EFFICIENT	N16	MK4		Quarterly age analysis reports prepared and submitted to Council	Age analysis reports submitted to Council	Number of age analysis reports submitted to Council	New	4	1	1	1	1	N/A	Institutional	Reports	Financial Services
IANCIAL VIA	APPROACH TO MU	FFECTIVE AN	N17	MK4		Increased percentage of debts collection rate	Collection: Amount collected / sales raised	% of collection: Amount collected / sales raised	70%	70%	70%	70%	70%	70%	N/A	Institutional	Reports	Financial Services
KEY PERFORMANCE AREA: FINANCIAL VIABILITY AND MANAGEMENT	MENIATIONA DIFFERENTIATED APPROACH TO MU.	NSIVE, ACCOUNTABLE, E	N18	MK4	Maintain the Municipal liquidity position at 1:10	prepare quarterly reports on cost coverage ratio Ratio (All available cash at a particular time) + (Investments)- Conditional grants)// Monthly fixed operating expenditure)	Reports submitted to finance portfolio committee on cost coverage ratio	Number of reports submitted to finance portfolio committee on cost coverage ratio	4	4	1	1	1	1	N/A	Institutional	Reports and Portfolio Committee Resolution	Financial Services
KEY PI		ME 9: A RESPOI	N19	MK4	To improve Municipal income control	Prepare and submit monthly Reconciliation of grants income	Monthly reports on reconciliations of grants income	Number of monthly reports on reconciliations of grants income	12	12	3	3	3	3	N/A	Institutional	Reports signed by the CFO	Financial Services
		OUTCO EI	N20	MK4	To ensure that VAT is accounted for	Prepare monthly Vat Reconciliations	Monthly vat Reconciliations prepared and signed by the CFO	Number of monthly vat Reconciliations signed by the CFO	12	12	3	3	3	3	N/A	Institutional	Reports signed by the CFO	Financial Services
		FI	N21	MK4	To Ensure that the System of Internal Control is working effectively within the Payroll Section	Prepare and submit monthly Payroll Reconciliation to Senior Management	Monthly payroll Reconcilliation reports submitted to senior managers within 7 days after pay day	Number of monthly payroll Reconcilliation reports submitted to senior managers	12	12	3	3	3	3	N/A	Institutional	Reports	Financial Services

		32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDICATORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE		2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET		INFORMATION	Verification (POE)	
	FIN22	MK4	To ensure functional	Spend 100% of the EPWP allocation by End of June 2019	Percentage spent on EPWP allocation	EPWP reports	100%	100%	25%	25%	25%	25%	N/A	Institutional	Reports	Financial Services
	FIN23	MK4		Prepare and submit financial reports on EPWP allocation spending		Financial Reports	4	4	1%	1%	1%	1%	N/A	Institutional	Report	Financial Services

			2B Reference imbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDIC	CATORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE		2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
		FIN24	MK4		Revenue generated Through learners licensing	Amount of revenue Generated Through learners licensing	Finance reports	R2m	R2m	R500 000	R500 000	R500 000	R500 000	N/A	Institutional	Reports	Corporate Services
		FIN25	MK4	To Invest in the Development of the Municipality through Revenue Enhancement	Prepare and submit reports Revenue generated through Learner Licensing	Number of quarterly reports on learners licensing revenue generated submitted to portfolio committee	Finance reports	New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services
		FIN26	MK4		Revenue generated Through Motor Licensing	Amount of revenue Generated Through Motor Licensing	Finance reports	R3m	R3m	R750 000	R750 000	R750 000	R750 000	N/A	Institutional	Reports	Corporate Services
		FIN27	MK4		Prepare and submit reports Revenue generated through Motor Licencing Licensing	Number of quarterly reports on motor licensing revenue generated submitted to portfolio committee	Finance reports	New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services
		FIN28	MK4	To ensure that the workforce is trained to enhance service delivery	To ensure 100% budget spent on WSP	% Spent (Actual amount spent on WSP / Budgeted amount for WSP) X 100	Finance reports	100%	100%	25%	25%	25%	25%	N/A	Institutional	Budget reports	Financial Services
		FIN29	MK4	To practice sound financial management principles	Submit Reports to the Finance Portfolio Committee by 30 June 2019	Number of Finance Committee Report Submitted	Finance reports	4	4	1	1	1	1	N/A	Institutional	Reports	Financial Services
		FIN30	MK4		% of the capital budget actually spent on capital projects	% Spent (Total spending on capital projects / Total capital budget) x 100 on capital projects	MIG Report	100%	100%	10%	20%	35%	35%	N/A	Institutional	TBC	Technical Services
		FIN31	MK4	To improve expenditure management	Prepare and submit financial reports on capital budget (MIG) allocation spending	Number of financial reports on % Spent on capital budget (MIG) allocation submitted to Portfolio committee and COGTA	Financial Reports	4	4	1	1	1	1	N/A	Institutional	Report	CFO
		FIN32	MK4		To monitor ICT third party costs on quarterly basis	Number of reports submitted to finance potfolio committee	Corporate services	New	4	1	1	1	1	N/A	Institutional	Report	Corporate Services

	IDP and B	32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of RESPONSIBLE
INDIC	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE) DEPARTMENT
	GG1	MK3		Finalise Risk Management Workshop	No of risk management Workshops Conducted	Review of municipal risk register	2	2	1	N/A	N/A	1	R100 000	Institutional	Risk register and Municipal workshop registers Managers Office
	GG2	МКЗ	To implement and	Review and adopt the Risk Management Strategy and Policy	Date of the Strategy and Policy adoption by Council	Review by MANCO	30-Jun-18	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Reviewed risk management strategy & Policy and Council resolution Municipal Managers Office
	GG3	МКЗ	maintain effective enterprise risk management system	Update and Report on the Risk Management Register /Action Plan	Number of risk management Reports Submitted to Audit Committee and Council	Quarterly update	4	4	1	1	1	1	N/A	Institutional	Reports and audit committee minutes All Departments
	GG4	мкз		Functional Risk Management through risk committee meetings	Number of quarterly risk management meetings held	Discussing RM issues	4	4	1	1	1	1	N/A	Institutional	Minutes and register All Departments
	GG 5	MK3		Prepare and approve the internal audit plan	Date Audit Plan approved by Audit Committee	Audit plan prepared by internal audit	01-Mar-18	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R1 100 000	Institutional	Audit Plan and AC Municipal Managers Office
	GG 6	МКЗ	To provide reasonable assurance on the adequacy and effectiveness of internal	Implementation of the Internal Audit Plan	Number of quarterly Internal Audit Reports produced and submitted to the MM and Audit Committee	Audit plan implemented by IA	4	4	1	1	1	1	N/A	Institutional	Reports and audit committee minutes Managers Office
	GG 7	MK3	control system	Review and submit audit charter to the audit committee for approval	Date of approval of the Internal Audit Charter by Audit Committee	Audit charter by IA and audit committee	30-Jun-17	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Reports and audit committee minutes Municipal Managers Office
	GG 8	MK3		Review and submit the Performance and Audit Committee charter	Date of approval and adoption of the Performance and Audit Committee charter by Council	Audit charter by IA and audit committee	30-Jun-17	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Council resolution Municipal and audit charter Managers Office
	GG 9	MK3	To ensure and effective	Coordinate and hold the Audit Committee Meetings	Number of quarterly Audit Committee Meetings Held	All audit related issues	4	4	1	1	1	1	N/A	Institutional	Minutes and attendance regiters Managers Office
	GG 10	мкз	Audit and Performance Committee	Coordinate and hold performance Audit Committee Meetings	Number Performance Audit Committee Meetings Held	All Performance Audit related issues	2	2	N/A	1	N/A	1	R50 000	Institutional	Minutes and attendance regiters Managers Office

	IDP and E	2B Reference Imbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of RESPONSIBL
INDI	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE) DEPARTMEN
	GG 11	MK3		Signing of annual performance agreements for Senior Managers	Number of Performance Agreements Signed	By S54/56 Managers	5	5	N/A	N/A	N/A	5	N/A	Institutional	Appointment letters and Contracts signed Municipal Managers Office
	GG 12	MK3		Quarterly Performance Reports on achieved targets submitted to Council	No of quartely Performance Reports Submitted	Consolidate quarterly report	4	4	1	1	1	1	N/A	Institutional	Quarterly PMS Report and Council Resolution  Municipal Managers Office
	GG 13	MK3		Conduct performance appraisals for section 56/57	Number of Section 56/57 employees appraisals conducted	Appraisals by Evaluation Panel	6	5	N/A	N/A	N/A	5	R10 000	Institutional	Appraisals report and Council resolutions Municipal Managers Offic
	GG 14	МКЗ	To transform the municipality into a	To ensure that the mid-year Performance Report is prepared and submitted	Date of submission of Mid Year Performance report Date Submitted to Council, COGTA, Provincial and National Treasury	non-financial report	28-Feb-18	28-Feb-19	N/A	N/A	28-Feb-19	N/A	N/A	Institutional	Mid year performance reports and Council resolutions
	GG 15	МКЗ	performance driven institution	To ensure that the mid -year Budget Report is prepared and submitted	Date of submission of mid-year budget report Date Submitted to Council, Provincial and National Treasury	Financial report	30-Jan-18	25-Jan-19	N/A	N/A	25-Jan-19	N/A	N/A	Institutional	Mid year performance reports and Council resolutions
	GG 16	MK3		To prepare and table the draft Annual report to Council	Date annual report tabled to Council	Annual report as per AR timelines	30-Jan-18	31-Jan-18	N/A	N/A	25-Jan-18	N/A		Institutional	Draft reports and Council Resolution Managers Office
	GG 17	мкз		Coordinate the Oversight committee meeting to consider the adoption of the annual report	Date of Oversight Committee Meeting	To review AR	31-Mar-18	31-Mar-19	N/A	N/A	31-Mar-19	N/A		Institutional	Register and Municipal Managers Office
	GG 18	MK3		Oversight Process Facilitated and Adopted	Date of Oversight report adopted by council	Oversight committee by MPAC and external members	31-Mar-18	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R 300 000	Institutional	Oversight report and Council resolution Municipal Managers Office
	GG 19	MK3	мкз	To finalise and adopt Annual Report	Annual Report adopted by Council	Annual report as per AR timelines	31-Mar-18	31-Mar-19	N/A	N/A	31-Mar-19	N/A		Institutional	Annual report report and Council resolution Municipal Managers Office

				B Reference mbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
'		RS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
			GG 20	мкз	Ensure Functional Public Municipal Accounts Committee	Coordinate Municipal Public Accounts Committee meetings	Number of quarterly Municipal Public Accounts Committee Meetings Held	MPAC	4	4	1	1	1	1	R6 000	Institutional	MPAC Minutes and Register	Municipal Managers Office
			GG 21	MK1	To ensure continuous engagement with ward	Coordinate and hold monthly Ward Committee meetings	Number of Ward Committee Meetings held	Councillors & ward committees	84	84	21	21	21	21	R1 040 000	Institutional	Registers and minutes	Municipal Managers Office
			GG 22	MK1	constituency	Submit Consolidated Ward reports to the Office of the Speaker	Number of quarterly reports submitted to Council	Consolidated from ward reports	New	4	1	1	1	1	N/A	Institutional	Reports and Council Resolutions	Municipal Managers Office
			GG 23	МКЗ	To ensure that the municipality is legally compliant in all its activities	To prepare and submit legal and prescriptive compliance reports	Number of departmental compliance report submitted to Municipal Manager	All Managers to submit compliance Report to the Municipal Manager	4	4	1	1	1	1	N/A	Institutional	Reports and Council Resolutions	All Departments
			GG 24	мкз	To enhance customer relations	Prepare and distribute customer Satisfaction Survey	Date Customer Satisfaction Survey Distributed to the community members	Customer survey distributed through ward committees, municipal offices and website (received from and submitted to COGTA)	31-Dec-17	31-Mar-19	N/A	N/A	31-Mar-19	N/A	N/A	Institutional	Survey results report and council resolutions	Municipal Managers Office
			GG 25	МКЗ	To improve the procurement system	To ensure declaration of business interests by staff and Councillors	Date of submission of declarations of interest forms completed by Cllrs and Staff	signed by cllrs and staff	2017	31-Jul	31-Jul-18	N/A	N/A	N/A	N/A	Institutional	Signed copies of declaration of interests	Corporate Services
	INANCING; PLANNING AND SUPPORT RD COMMITTEE MODEL	NT LOCAL GOVERNMENT SYSTEM	GG 26	МКЗ		To monitor implementation of the ICT Governance Framework through the ICT Committee	Number of quarterly ICT Steering Committee meetings		4	4	1	1	1	1	R30 000	Institutional	Register and minutes	Corporate Services
ND DEMOCRACY	FINANCING; PLANARD COMMITTEE	ENT LOCAL GOVE	GG 27	MK3		To develop the ICT strategy	Date of ICT strategy development	Committee made up of MANCO	New	31-Dec-18	N/A	31-Dec-18	N/A	N/A	R300 000	Institutional	Framework and recommendation by ICT Committee	Corporate Services

			IDP and B	2B Reference imbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INI		₹Ѕ	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET		INFORMATION	Verification (POE)	DEPARTMENT
D GOVERNANCE A	H TO MUNICIPAL I IGH A REFINED W	CTIVE AND EFFICI	GG 28	мкз		and submit to ICT committee	Date of ICT strategy adopted by Council		New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	N/A	Insitutional	Strategy and Council resolution	Corporate Services
KEY PERFORMANCE AREA: GOOD GOVERNANCE A	OUTPUT 1: IMPLEMENT A DIFFERENTIATED APROACH TO MUNICIPAL I OUTPUT 5: DEEPEN DEMOCRACY THROUGH A REFINED W.	ACCOUNTABLE, EFFECTIVE AND EFFICE	GG 29	мкз		To develop the ICT governance framework and	Date of ICT governance framework development	ICT governance framework development work outsources	New	31-Dec-18	N/A	31-Dec-18	N/A	N/A	R250 000	Insitutional	Draft Framework	Corporate Services
KEY PERFOR	PLEMENT A DIFFER OUTPUT 5: DEEPEN	OUTCOME 9: A RESPONSIVE,	GG 30	мкз		submit to ICT Committee	Date of ICT governance framework adopted by Council	(appointment by September)	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	N/A	Institutional	Framework and Council resolution	Corporate Services
	OUTPUT 1: IMI	OUTCOME	GG 31	мкз			Number of reports received on network availability	System generated reports (with the assistance of the service	New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services
			GG 32	мкз		To receive network performance reports from Service Providers	System and network downtime	- provider)	New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services
			GG 33	мкз			Management of failed backups	Report developed by ICT and Manager	New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services
			GG 34	MK3		To conduct workshop on Cyber security, IT policy and	Date of Councillors workshop	Workshop on IT related issues	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R60 000	Institutional	Reports	Corporate Services
			GG 35	мкз		IT governance for Councillors and Staff	Date of staff workshop	Workshop on IT related issues	New	30-Jun-19	N/A	N/A	N/A	30-Jun-19	R60 000	Institutional	Reports	Corporate Services
			GG 36	мкз		To review service level agreements periodically	Date service level agreement reviewed	SLA with ICT service providers	New	30-Sep-18	30-Sep-18	N/A	N/A	N/A	N/A	Institutional	Reports	Corporate Services
			GG 37	MK3	To support and maintain	Parties (Umnwebi, ION)	Number of meetings held with third parties		New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services

			2B Reference mbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
	IKS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION		DEPARTMENT
		GG 38	мкз	user Departments with ICT requirements	To develop the Master systems plan action plan	Date action plan developed and submitted to ICT steering committee	Action plan for implementation of MSP (strategy)	New	30-Jun-19	30-Jun-19	N/A	N/A	N/A	N/A	Institutional	Reports	Corporate Services
		GG 39	МКЗ		To develop ICT scorecard to measure return on iCT investment	Date of scorecard development and submission to ICT steering committee	ICT scorecard based on MSP	New	30-Sep-18	30-Sep-18	N/A	N/A	N/A	R60 000	Institutional	Reports	Corporate Services
		GG 40	МКЗ		To develop the ICT backup plan	Date back up plan developed and submitted to ICT steering committee	ICT backup plan	New	30-Sep-18	30-Sep-18	N/A	N/A	N/A	R70 000	Instituional	Reports	Corporate Services
		GG 41	MK3		Conduct recoverebility testing on backups twice a month	Number of tests conducted	Reports on tests done by ICT unit	New	24	6	6	6	6	N/A	Institutional	Reports	Corporate Services

		32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDI	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET		INFORMATION	Verification (POE)	DEPARTMENT
	GG 42	МКЗ		To conduct workshop on ICT risk management to ICT steering committee	Date of workshop	Steering committee Workshop	New	31-Mar-19	N/A	N/A	31-Mar-19	N/A	R30 000	Institutional	Reports	Corporate Services
	GG 43	MK3		To conduct steering committee Meetings	Number of ICT steering committee	Steering committee meetings	New	4	1	1	1	1	1.00 000	Institutional	Reports	Corporate Services
	GG 44	MK3		To conduct ICT quarterly network penetration testing coupled with vulnerability assessment	Number of tests conducted	Report to ICT steering committee on tests conducted and results	New	4	1	1	1	1	N/A	Institutional	Reports	Corporate Services
	GG 45	MK3		To procure and furnish the ICT server (room) park home	Procure ICT Server Room	Date ICT Server Room Procured	New	30-Sep-18	30-Sep-18	N/A	N/A	N/A	R1 200 000	Institutional	Reports	Corporate Services
	GG 46	MK3		To submit monthly reports on activity logs to The Municipal Manager	Monthly reports on activity logs to The Municipal Manager	No of Monthly reports on activity logs to The Municipal Manager	New	12	3	3	3	3	N/A	Institutional	Reports and Signed proof of Receipt	Corporate Services
	GG 47	мкз		To submit quarterly ICT regulatory compliance register to Council	ICT regulatory compliance register submited reports submitted to Council	Number of ICT regulatory compliance register submited reports submitted to Council	New	4	1	1	1	1	N/A	Institutional	Report and Council resolution	Corporate Services
	GG 48	MK3		Coordinate Meetings of Council	Number of monthly Full Council Meetings Held	Meetings excludes December	11	11	3	2	3	3		Institutional	Minutes and registers	Corporate Services
	GG 49	MK3		Coordinate Meetings of Executive Committee	Number of monthly Executive Committee Meeetings Held	Meetings excludes December	11	11	3	2	3	3	R40 000	Institutional	Minutes and registers	Corporate Services
	GG 50	мкз	To Improve Performance	Ensure that the Infrastructure Portfolio Committee meetings are convened	Number of Infrastructure Portfolio Committee Meetings Held	Portfolio meetings	4	4	1	1	1	1	N/A	Institutional	Minutes and attendance registers	Technical Services

			2B Reference Imbers	STRATEGIC	075 175 075 075 075 075	PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	PUDOFT	WARD	Means of	RESPONSIBLE
	ORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
		GG 51	мкз	and functioning of the municipality	Ensure that the Finance Portfolio Committee meetings are convened	Number of Finance Portfolio Committee Meetings Held	Portfolio meetings	4	4	1	1	1	1	N/A	Institutional	Minutes and attendance registers	Technical Services
		GG 52	MK3		Ensure that the Admin and Community Services Portfolio Committee meetings are convened	Number of Admin and Community Services Portfolio Committee Meetings Held	Portfolio meetings	4	4	1	1	1	1	N/A	Institutional	Minutes and attendance registers	Technical Services
		GG 53	мкз		Coordinate Meetings of Local Labor Forum	Number of quarterly Local Labour Forum meetings Held	labour unions, staff (Managers)and Councillors	4	4	1	1	1	1	N/A	Institutional	Minutes and registers	Corporate Services
		GG 54	MK3	To keep the community members informed and involved in the affairs of the municipality	Development of action plan for implementation of the communication strategy	Date of action plan approval by MANCO	linked to communication strategy	New	30-Sep-18	30-Sep-18	N/A	N/A	N/A	N/A	Institutional	Copies of Newsletter/ Invoices	Municipal Manager's office
		GG 55	мкз	To ensure that the community is well informed of the Municipal Activities	Promote maximum participation by all communities and stakeholders	Number of public engagements conducted	Public meetings and communication	2	2	N/A	N/A	1	1	N/A	Institutional	Registers	Corporate Services
		GG 56	MK3	To ensure functionality of the uMgungundlovu Economic Development Agency	To coordinate meetings with uMgungundlovu Economic Development Agency	Number of quarterly meetings held	Municipal developed register can be used to ensure availability of POE	New	4	1	1	1	1	N/A	Institutional	Registers and /or minutes	Community Services

		2B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION		DEPARTMENT
	CC1	MK2	To Facilitate spatial development in the entire area of Mkhambathini Municipality	Turnaround time to finalisation of PDA Application	Turn Around Time for finalising PDA applications	Based on PDA process	3 Months	3 Months	3 Months	3 Months	3 Months	3 Months	N/A	Institutional	Application and letter of approval	Technical Services
	CC2	MK2	To ensure that Planning and Development Priorities of the Municipality are accounted for	Submit Report on Planning and Development Issues of the Municipality to the EDP Portfolio Committee	Number of Planning and Development Report Submitted to the EDP (Technical) Committee	Reports on Planning and Development issues	4	4	1	1	1	1	N/A	Institutional	Reports and EDP Committee minutes	Technical Services
	CC3	MK2	To Facilitate and review the Spatial Development Framework	Review and Submit SDF to Council for Adoption	Date SDF adopted by Council	Done by an external service provider	new	31-Dec-18	N/A	31-Dec-18	N/A	N/A	N/A	Institutional	SDF and Council resolution	Technical Services
	CC4	MK2	To promote effective and efficient building control services	Conduct inspection and submit quarterly reports	Number of quarterly inspection reports submitted to portfolio committee	Buildings inspection reports	New	4	1	1	1	1	N/A	Institutional	Inpection reports and building approvals	Technical Services
	CC5	MK2		Disaster Management Plan Developed and approved	Date of Disaster Management Plan Approved by Council	Revised plan	31-Dec-16	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	Council resolution and Disaster Management plan	Community Services
	CC6	MK2	To provide support on disaster management services	Disaster Management Advisory Forum	No. of Disaster Management Advisory Forum meetings held	Advisory forum on disaster management issues	4	4	1	1	1	1	N/A	Institutional	Attendance registers or minutes	Community Services
	CC7	MK2		Disaster Management Awareness Campaigns	No of Disaster Management Awareness campaigns held	Campaigns to raise awareness on disaster management issues	2	2	N/A	N/A	1	1	N/A	Institutional	Registers and correspondance	Community Services

			32B Reference umbers	STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		WARD	Means of	RESPONSIBLE
INDICA	TORS	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION		DEPARTMENT
KEY PERFORMANCE AREA: CROSS CURRING ISSUES	т и оитсоме	CC8	MK2	To ensure integrated housing development within the municipality	Coordinate and hold meetings with developers and Department of Housing	Number of quarterly Housing Meetings Held with developers and Department of Human Settlement	Housing development issues discussed	4	4	1	1	1	1	N/A	Institutional	Attendance register, minutes & section report	Technical Services
EY PERFORMANCE A		CC9	MK2		Develop and approve the IDP/ PMS Process Plan	Date of Adoption of IDP Process Plan by Council	Process plan	30-Aug	31-Aug	31-Aug-18	N/A	N/A	N/A	N/A	Institutional	Process plan and council resolution	Financial Services and Municipal Managers Office
¥		CC10	MK3		Prepare and adopt draft IDP	Date of Adoption of Draft IDP		31-Mar-17	31-Mar-18	N/A	N/A	31-Mar-18	N/A		Insitutional	Draft IDP and Council Resolution	Municipal Managers Office
		CC11	мкз		Coordinate the IDP Representative Forum meetings	Number of IDP Representative Forum meetings held	Based on process plan	3	3	N/A	1	1	1	R 900 000	Insitutional	Minutes and registers	Municipal Managers Office
		CC12	мкз		To prepare and submit the departmental IDP/FMS inputs to inform the IDP	Date Departmental IDP/PMS inputs submitted to the MM	Based on process plan	New	30-Jan-19	N/A	N/A	30-Jan-19	N/A	N/A	Institutional	Signed proof of submission and copy of inputs	All Senior Managers
		CC13	мкз		To ensure that the IDP is completed and adopted by Council	Date of Adoption of Final IDP		30-Jun-17	30-Jun-19	N/A	N/A	N/A	30-Jun-19	N/A	Institutional	IDP and Council Resolution	Municpial Managers Office
		CC14	MK4		Develop and approve the Budget timetable	Adoption of Budget timetable by Council	Date of adoptioni of Budget timetable by Council	30-Aug	31-Aug	31-Aug-18	N/A	N/A	N/A	N/A	Institutional	Process plan and council resolution	Financial Services
		CC15	MK4		To prepare and submit the departmental budget inputs to inform the budget	Departmental budget inputs submitted to the CFO	Date Departmental budget inputs submitted to the CFO	New	28-Feb-19	N/A	N/A	28-Feb-19	N/A	N/A	Institutional	Inputs received with Memo or correspondance	Chief Financial Officer
		CC16	MK4		Prepare and adopt draft budget	Adoption of Draft budget	Date Draft Budget approved by Council	28-Mar-18	31-Mar-19	N/A	N/A	31-Mar-19	N/A	N/A	Insitutional	Draft IDP and Council Resolution	Chief Financial Officer

INDICATORS	IDP and B2B Reference Numbers		STRATEGIC		PERFORMANCE	DETAILED	BASELINE	ANNUAL TARGET	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	DUDGET	WARD	Means of	RESPONSIBLE
	IDP REF NO.	B2B REF NO.	OBJECTIVE	STRATEGIES/PROJECTS	MEASURE	PEFORMANCE MEASURE	2017/2018	2018/2019	TARGET	TARGET	TARGET	TARGET	BUDGET	INFORMATION	Verification (POE)	DEPARTMENT
	CC17	MK4		To ensure that the budget is completed and adopted by Council	Adoption of Final budget	Date of Adoption of Final budget	30-May-18	30-May-19	N/A	N/A	30-May-19	N/A	N/A	Institutional	IDP and Council Resolution	Munici pial Managers Office
	CC18	MK4		To ensure that the adjustment budget is completed and adopted by Council	Date of Adoption of Final budget		28-Feb-18	28-Feb-19	N/A	N/A	28-Feb-19	N/A	N/A	Institutional	IDP and Council Resolution	Municpial Managers Office