



## **EXTERNAL ADVERT**

Applications are invited from suitably qualified and experienced candidates to fill the following permanent position. Women and people with disabilities are also invited to apply. The successful candidate will have to sign an employment contract and annual performance agreement with the Municipality in accordance with Section 57 of the Local Government Municipal Systems Act 32 of 2000.

**DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER**  
**POST: DIRECTOR: TECHNICAL, DEVELOPMENT AND TOWN**  
**PLANNING SERVICES**

Place to be stationed: Mkhambathini Municipality's Camperdown Offices

### **REMUNERATION:**

All-inclusive negotiable remuneration package: Minimum package **R852 108.00** per annum Midpoint package **R946 787.00** per annum and Maximum package **R1,041,465.00** per annum (The offer of remuneration on appointment of manager directly responsible to the municipal manager will be determined by the competencies, qualification, experience, and knowledge of the candidate considered for the appointment)

### **MINIMUM REQUIREMENTS**

- Grade 12
- A Bachelor's Degree in Civil Engineering/ BTech: Civil Engineering or equivalent. A postgraduate qualification will be an added advantage.
- Professional Registration with the Engineering Council of South Africa (ECSA) will be an added advantage.
- 5 years' experience at middle management level, 3-4 years must be at professional/ management level engineering management preferably within a Local Government Environment.
- Must meet the competency levels for senior managers as published per Government Gazette No 29967 dated 15 June 2007, a person who does not meet minimum competency levels in unit standards will be given an opportunity attain the minimum competency levels within 18 months from the date of appointment.
- A valid Driver's License, minimum code B.

## **ESSENTIAL KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED:**

The successful candidate must have:

- knowledge of local government legislation and performance management
- Programme and Project management
- knowledge of Municipal grants and infrastructure development policies
- Sound knowledge of the Integrated Development Plan and familiar with human settlement (housing) Projects delivery processes
- Knowledge of GIS and spatial, town and development planning
- Good analytical, planning, leadership, problem solving and interpersonal skills
- Information management systems and reporting
- Advanced computer literacy

## **KEY PERFORMANCE AREAS**

The successful applicant will be reporting directly to the Municipal Manager

- Provide strategic support to the Municipal Manager and Senior Management Team
- Overall management of the Technical and Planning Departments
- Coordinate and oversee the planning and implementation of Infrastructure Programmes
- Appropriate implementation of council resolutions
- Develop, implement, and manage strategic goals, policies, procedures and plans for the Department, under his/her control, aligned to the IDP of the Municipality through cooperation and innovative teamwork.
- Technical liaison – assume responsibility for entire technical division liaison between Mkhambathini Local Municipality, District Municipality, Provincial Government, and other stakeholders.

The successful candidate will have to sign an employment contract and annual performance agreement in accordance with the provisions of the Local Government Municipal Systems Act, 32 of 2000. Application form (available in the Municipal website) together with an application letter (clearly stating the position you are applying for), comprehensive CV and certified copies of ID, Driver's License and qualifications must be sent to the: **The Municipal Manager, Mkhambathini Municipality, Private Bag X04, Camperdown, 3720** or hand deliver at: **No 18 Old Main Road, Camperdown, 3720**. The municipality discourages applications sent by registered mail and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the municipality timeously.

**NOTE:** Appointment is subject to a positive outcome obtained in respect of the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Emailed, Faxed or late applications will not be accepted. The Municipality is an equal opportunity, affirmative action employer and is committed to empowering disabled people. **Closing date: 08 March 2024**. Kindly note that should you not be contacted within a period of 30 days after the closing date, consider your application as unsuccessful.

Enquiries regarding the post can be directed to Ms. P.P. Ngubane, Director: Corporate Services at 0317859300/10.

Mkhambathini Municipality subscribes to an Employment Equity, Affirmative Action Programme which is non-racist, non-sexist, and based on merit.

A handwritten signature in black ink, appearing to read 'S. Mngwengwe', written over a horizontal line.

**MR. S. MNGWENGWE**  
**MUNICIPAL MANAGER**