



## **MKHAMBATHINI LOCAL MUNICIPALITY**

Applications are invited from suitably qualified and experienced candidates (especially male, females & People living with disabilities are encouraged to apply) to apply for the following vacancy that will be filled in terms of the Local Government Municipal Systems Act, as amended and applicable Regulations on appointment of Senior Managers in Local Government, Employment Equity Plan and Employment Policy of the municipality. The position will be based in Mkhambathini Municipality Camperdown offices.

### **CHIEF FINANCIAL OFFICER**

<b>REMUNERATION</b>	<b><i>All-inclusive remuneration package as per Government Gazette No 40118 of 30 May 2024 for Upper Limits of Total Remuneration Packages payable to Municipal Managers and managers directly accountable to Municipal Managers</i></b>		
	<b><i>Min: R880 228</i></b>	<b><i>Midpoint: R978 031</i></b>	<b><i>Max : R1 075 833</i></b>
<b>CONTRACT</b>	<b><i>PERMANENT EMPLOYMENT</i></b>		

### **MINIMUM REQUIREMENTS**

- Matric or Senior Certificate
- An appropriate and recognized NQF level 7 qualification in fields of Accounting, Finance or Economics; Post-graduate qualification will be an added advantage
- Minimum of seven (07) years' experience at senior and middle management level, of which at least two (02) years must be at senior management level preferable in local government.
- Compliance with the MFMA: Minimum Competency Levels in unit standards as per Government Notice No. R493 of Gazette No. 29967 of 15 June 2007
- Advanced knowledge of local government Municipal Finance Management Act (MFMA), National Treasury Regulations and other legislation applicable to Local Government, Generally Recognized Accounting Practice (GRAP) and key financial management/governance standards and performance objectives
- Good knowledge of supply chain management regulations and preferential procurement policy framework Act; 2000 (Act No. 5 of 2000)
- Proven successful institutional transformation within public or private sector
- Sound knowledge and understanding of computer packages (MS Word, MS Excel, MS PowerPoint and MS Outlook);

- A valid Driving Licence (Code B) and Own appropriate transport.

### **OTHER REQUIREMENTS**

Successful candidate will be required to sign an performance agreement and disclose financial interests; undergo security vetting and undergo competency assessment.

### **COMPETENCIES REQUIRED:**

The following competencies as prescribed in Government Notice 21 Government Gazette 37245 are essential: Leading competencies: Strategic leadership and management, People management, Programme and project management, financial management, Change leadership and Governance leadership. Core competencies: Moral competence, Planning and organizing, Analysis and Innovation, Knowledge and Information management, Communication and Results and quality focus.

### **KEY RESPONSIBILITIES**

- As contained in section 81 of the MFMA, including but not limited to:
- Provision of strategic financial management direction, advice and leadership to the Budget and Treasury, Revenue, Expenditure and Supply Chain Management functions
- Provision of an effective financial management system inclusive of policies, procedures, financial operating standards, practices, anti-corruption measures and an effective accounting system within the municipality.
- Provision of strategic direction to the financial planning and budgeting process within the municipality and ensure that strategies are consistent with the Constitution, MFMA, Treasury Regulations and annual Division of Revenue Act
- Ensuring that effective revenue collection systems that are consistent with the Municipal Systems Act and Municipal Property Rates Act are in place, including effective system of expenditure management
- Overseeing the compilation of financial statements and application of efficient and effective control systems.
- Support the Accounting Officer and other Senior Managers in the execution of their functions
- Managing and ensuring productive utilization of personnel within the Budget and Treasury Office
- Overall responsibility for the implementation of efficient, effective and economic financial systems in the municipality

### **KNOWLEDGE AND SKILLS**

Advanced knowledge and understanding of Municipal Finance Management Act, Treasury Regulations, relevant policy and other legislations. Good understanding of institutional governance systems and performance management. Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000 as amended. Excellent communication and negotiating skills at all levels of Government. Skilled in conflict resolution, problem solving and ability to be decisive. Good interpersonal and communication (written and verbal) skills. Sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook). Knowledge and understanding of financial computer systems. Ability to work under pressure and meet deadlines. Advanced leadership skills, such as excellent interpersonal skills, managerial skills, strategic focus and ability to review concept holistically. Advanced understanding of council operations and financial delegations

Compulsory Senior Managers Application form (available in the Municipal website) NOT Z83 together with a comprehensive CV and certified copies of ID, Driver's licence and qualifications must be sent to the: **The Municipal Manager, Mkhambathini Municipality, Private Bag X04, Camperdown, 3720** or hand deliver at : **No 18 Old Main Road, Camperdown, 3720** Or Email to [Recruitment@mkhambathini.gov.za](mailto:Recruitment@mkhambathini.gov.za)

**NB: It is the responsibility of all applicants to ensure that foreign qualifications are evaluated by SAQA.**

**NOTE:** Appointment is subject to a positive outcome obtained from the NIA to the following checks (Security Clearance, Qualification verification, criminal records, credit records, competency assessments and previous employment). Faxed or late applications will not be accepted.

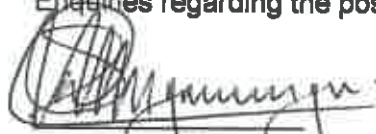
The appointee must attain the minimum competency level in the unit standards for each competency area within 18 months from the date of appointment. If the required minimum competency areas are not attained within the 18th months period, the employment contract will terminate automatically within one month after the applicable period.

**The Municipality is an equal opportunity, affirmative action employer and is committed to empowering disabled people. ♿**

Closing date **26 August 2025**. Kindly note that should you not be contacted within a period of 30 days after the closing date, consider your application as unsuccessful.

**CORRESPONDENCE WILL BE LIMITED TO ONLY SHORT-LISTED APPLICATIONS**

Enquiries regarding the post can be directed to HR NC Ziqubu, at 031 785 9300.



**MR S MNGWENGWE**  
**MUNICIPAL MANAGER**